

YOUR AI ACT COMPLIANCE SNAPSHOT

TalentSift

Based on the information supplied, RRCS identified your likely AI Act role, preliminary risk route and current compliance readiness.

ASSESSMENT DATE

August 9, 2026 8:16 pm

REPORT ID

5f5602c2c6951c01a3

EU AI ACT SCOPE

Likely in scope

CONFIDENCE

Medium



R · RISK

Likely Annex III high-risk employment system

AI used to screen and rank applicants for employment falls within the employment-related high-risk route.

Article 6(2) High-risk classification

Annex III Listed areas

R · ROLE

Likely provider and deployer

The system appears commissioned and used under the organisation's name and purpose.

Article 3(3) Definition

Article 16 Provider obligations

CS · COMPLIANCE SCORE

43 / 100

The Compliance Score is calculated by AAMS, not by the AI, and only against the safeguards relevant to your use, role and risk route. Requirements that apply from a later date are listed separately and do not reduce it.

HOW THE SCORE WAS REACHED

Safeguards counted, and their weight

Only the safeguards relevant to your role and risk route are counted. Each one is weighted, so the same answers always produce the same number.

SAFEGUARD	REPORTED STATE	WEIGHT	COUNTED
AI literacy Article 4 AI literacy	Partly in place	0.80	0.40
Responsibility and escalation Article 26 Deployer obligations	In place	1.30	1.30
Risk review process Article 9 Risk management system	Not in place	1.35	0.00
Transparency and disclosure Article 50 Transparency obligations	Partly in place	1.00	0.50
Human oversight Article 14 Human oversight	In place	1.25	1.25
System documentation Article 11 Technical documentation Annex IV Contents	Not in place	1.25	0.00
Monitoring and incident response Article 72 Post-market monitoring Article 73 Serious incident reporting	Not in place	1.15	0.00
Weighted total		8.10	3.45

3.45 of 8.10 weighted points = 43 / 100

Urgent. Safeguards your route requires are missing and the exposure is real today. Ask for a professional analysis and consultation now.

hello@aiactmadesimple.eu

Needs a deeper check: some EU countries have implemented their own compliance legislation in addition to the EU AI Act.

CURRENT GAPS

Relevant today and incomplete

Complete the high-risk compliance assessment

No documented risk review is reported for an employment-related high-risk system.

Article 9 Risk management system

Create required technical and operational documentation

Documentation is reported as absent.

Article 11 Technical documentation

Annex IV Contents

Establish ongoing monitoring

No post-deployment monitoring process is reported.

Article 72 Post-market monitoring

Article 73 Serious incident reporting

EXECUTIVE SNAPSHOT

Your current position

This is likely an EU high-risk employment AI use. The organisation may be both provider and deployer, but its supply-chain and modification facts should be confirmed. Key gaps are risk review, documentation, monitoring and transparency.

PROFESSIONAL VALIDATION

Matters raised by this assessment

These topics are selected from the information available in this snapshot. They are not a checklist, legal advice or implementation instructions.

01

Confirm provider status and complete the high-risk assessment: Document the placing into service, intended purpose, applicable route and required risk controls.

02

Improve transparency for applicants: Prepare clear notices explaining the AI-supported screening and relevant human decision process.

03

Implement documentation and monitoring: Maintain system records, performance and fairness checks, incidents, and review outcomes.

PROFESSIONAL VALIDATION

Move from snapshot to qualified validation

We can validate the preliminary role and risk route, review the available evidence and prepare a tailored quotation for any work that may be appropriate after professional analysis.

Request validation and quotation

See all your answers to the questionnaire

system-name	TalentSift
use-case	TalentSift screens incoming CVs and ranks job applicants against the role requirements we define, producing a shortlist that our recruiters review before deciding who to interview.
eu-scope	yes
organisation-activity	built-or-commissioned
role-name-check	ours
role-purpose-check	mainly-us
people-impact	yes
sensitive-area	employment
decision-influence	material
system-capabilities	profiling
ai-interaction-notice	partly
synthetic-authenticity	no
safety-function	no
prohibited-signals	none
literacy	partly
responsibility	yes

risk-review	no
transparency-readiness	partly
human-oversight	yes
documentation	no
monitoring	no

Important limitation

This report is an indicative snapshot based exclusively on the answers and information supplied by the user. It does not constitute legal advice, a formal AI Act classification, a conformity assessment, certification or confirmation of compliance. The result may contain errors and should be validated by qualified professionals before it is used for legal, compliance or operational decisions.

The readiness percentage describes the reported implementation status of the controls selected by the RRCS analysis. It does not measure legal certainty and does not guarantee compliance.